



**Strength Based  
Leadership at CCMS**

Our  
Distributive  
Leadership

Journey



## GOALS:

- To give a history of distributive leadership in action at CCMS
- To provide clarity on the benefits of strength based leadership at CCMS
- To paint a picture of how a co-principal model moves our organization forward in meeting our mission, vision and values
- To identify strengths and weaknesses of a co-principal model at CCMS



Distributive Leadership



Traditional P-AP

VS

Strength Based Leadership



Behaving Our Way Into It  
For the Right Reasons



Vision, Mission, and Values  
& the  
Co-Principal Model



Costs

Vs

Rewards





MS Staff Perception