

Delta Dental Plan			
CLASSIFIED STAFF, PART TIME			
	Company Cost/Contribution	Employee Cost	Total Premium
Employee	\$0	\$32.54	\$32.54
Employee + Spouse	\$0	\$92.74	\$92.74
Employee + Child(ren)	\$0	\$92.74	\$92.74
Employee + Family	\$0	\$92.74	\$92.74
ADMINISTRATIVE SUPPORT, ADMINISTRATIVE SUPPORT - GRANDFATHERED, CERTIFIED STAFF, SENIOR LEADERSHIP TEAM, OTHER NON-UNION			
	Company Cost/Contribution	Employee Cost	Total Premium
Employee	\$32.54	\$0.00	\$32.54
Employee + Spouse	\$32.54	\$60.20	\$92.74
Employee + Child(ren)	\$32.54	\$60.20	\$92.74
Employee + Family	\$32.54	\$60.20	\$92.74

***Other Non-Union class moved from no company contribution to single dental paid.**

***Rates increased for 22/23**

95% Blue Advantage Plan			
RETIREE			
	Company Cost/Contribution	Employee Cost	Total Premium
Employee	\$0	\$634.00	\$634.00
Employee + Spouse	\$0	\$1,524.00	\$1,524.00
Employee + Child(ren)	\$0	\$1,524.00	\$1,524.00
Employee + Family	\$0	\$1,524.00	\$1,524.00
CERTIFIED STAFF, SENIOR LEADERSHIP TEAM			
	Company Cost/Contribution	Employee Cost	Total Premium
Employee	100%	\$0.00	\$634.00
Employee + Spouse	76%	\$371.50	\$1,524.00
Employee + Child(ren)	76%	\$371.50	\$1,524.00
Employee + Family	76%	\$371.50	\$1,524.00
ADMINISTRATIVE SUPPORT - GRANDFATHERED			
	Company Cost/Contribution	Employee Cost	Total Premium
Employee	100%	\$0.00	\$634.00
Employee + Spouse	100%	\$0.00	\$1,524.00
Employee + Child(ren)	100%	\$0.00	\$1,524.00
Employee + Family	100%	\$0.00	\$1,524.00
ADMINISTRATIVE SUPPORT, CLASSIFIED STAFF, OTHER - NON-UNION, RETIREE - GF			
	Company Cost/Contribution	Employee Cost	Total Premium
Employee	100%	\$0.00	\$634.00
Employee + Spouse	\$630.00	\$894.00	\$1,524.00
Employee + Child(ren)	\$630.00	\$894.00	\$1,524.00
Employee + Family	\$630.00	\$894.00	\$1,524.00

Total Premiums *Update these numbers*	
Employee	\$634.00
Employee + Spouse	\$1,524.00
Employee + Child(ren)	\$1,524.00
Employee + Family	\$1,524.00

Rates set using 25% usage on the partial

95% Alliance Select Plan			
RETIREE			
	Company Cost/Contribution	Employee Cost	Total Premium
Employee	\$0	\$674.00	\$674.00
Employee + Spouse	\$0	\$1,635.00	\$1,635.00
Employee + Child(ren)	\$0	\$1,635.00	\$1,635.00
Employee + Family	\$0	\$1,635.00	\$1,635.00
CERTIFIED STAFF, SENIOR LEADERSHIP TEAM			
	Company Cost/Contribution	Employee Cost	Total Premium
Employee	\$636.00	\$38.00	\$674.00
Employee + Spouse	\$1,169.50	\$465.50	\$1,635.00
Employee + Child(ren)	\$1,169.50	\$465.50	\$1,635.00
Employee + Family	\$1,169.50	\$465.50	\$1,635.00
ADMINISTRATIVE SUPPORT - GRANDFATHERED			
	Company Cost/Contribution	Employee Cost	Total Premium
Employee	\$655.00	\$19.00	\$674.00
Employee + Spouse	\$1,541.00	\$94.00	\$1,635.00
Employee + Child(ren)	\$1,541.00	\$94.00	\$1,635.00
Employee + Family	\$1,541.00	\$94.00	\$1,635.00
ADMINISTRATIVE SUPPORT, CLASSIFIED STAFF, OTHER - NON-UNION			
	Company Cost/Contribution	Employee Cost	Total Premium
Employee	\$636.00	\$38.00	\$674.00
Employee + Spouse	\$647.00	\$988.00	\$1,635.00
Employee + Child(ren)	\$647.00	\$988.00	\$1,635.00
Employee + Family	\$647.00	\$988.00	\$1,635.00
RETIREE - GRANDFATHERED			
	Company Cost/Contribution	Employee Cost	Total Premium
Employee	\$636.00	\$38.00	\$674.00
Employee + Spouse	\$636.00	\$988.00	\$1,635.00
Employee + Child(ren)	\$636.00	\$988.00	\$1,635.00
Employee + Family	\$636.00	\$988.00	\$1,635.00

Total Premiums *Update these numbers*	
Employee	\$674.00
Employee + Spouse	\$1,635.00
Employee + Child(ren)	\$1,635.00
Employee + Family	\$1,635.00

Rates set using 25% usage on the partial

Class in Navigator	Descriptions from Charles City CSD
Administrative Support	Confidential Secretary & Technology Asst. Hired After 7/1/2006
Administrative Support - Grandfathered	Confidential Secretary & Technology Asst. Hired Before 7/1/2006
Certified Staff	Teacher
Classified Staff	Support Staff
Other - Non-Union	Confidential Secretary & Technology Asst. Hired After 7/1/2006
Retiree	Retiree
Retiree - Grandfathered	Retiree - Grandfathered
Senior Leadership Team	Adm, Dir, Bus, Mgr (Hired Before & After 7/1/2006)