

Regular Meeting – August 24, 2020

Unapproved

The Charles City Board of Education met in regular session on Monday, August 24, 2020 in the Lincoln Elementary Coaches Room. The meeting was open to the public by attending in person or watching live at Facebook.com/CharlesCityCSD. President Mack called the meeting to order at 6:15 p.m. Present: Board members Freund (via zoom), Dight (via zoom), Rottinghaus (via zoom) and Bergland (via zoom). Absent: none. Staff members present included Superintendent Fisher, Board Secretary O'Brien, and Communication Director DeVore. Also in attendance were four staff members. The peak electronic viewer count for the meeting was 60.

The Mission/Vision statement was read by Director Dight.

(Rottinghaus/Freund) to approve the agenda as presented. Motion carried 5-0.

There was no public comment.

Superintendent Fisher reported District progress on the three Strategic goals: equity and achievement, culture and climate and facilities and infrastructure.

Goal 1: The District is adopting Financial Peace University for our 7th graders. It uses group discussions, videos and a book to educate students on personal finances. We are celebrating our new math curriculum proposal tonight. Our equity strategic plan is being heavily scrubbed. We will propose our finalized strategic plan in September for the Board. New audio visual equipment is being rolled out across the District.

Goal 2: Student conferences are this week. Our Chromebook order has not arrived but we have our older technology that we will roll out. Our order is the next to ship. Our staff has been working diligently the past week with digital roll out, Leader in Me, curriculum planning, and collaboration. 80,000 meals were served this summer. Thanks to all our nutrition staff and volunteers that made this happen.

Goal 3: Our operations team is getting our facilities looking very nice. We have embraced Project Main Street. Check out the changes with landscaping and signs at Washington. The Comet Field lights are installed.

Board members reminded everyone to social distance and wear face masks to avoid spreading the COVID virus.

A Finance Committee report was received from President Mack.

The Board of Education recognized and thanked the many members of the various COVID task forces who worked tirelessly since March preparing for return to learning. They honored these volunteers and recognize their work providing leadership, through the following task forces; Face Mask, Human Resources and Re-Entry and Food Service. The names of those on the committees were read by President Mack.

The Board of Education recognized and thanked Jenna Brumm, Taher Food Service Program Coordinator, Taher employees and the many Food Service volunteers that helped serve meals this summer.

Superintendent Fisher presented the first in a series of professional development sessions on Equity. This session was on socialization. The definition of socialization, the process beginning during childhood by which individuals acquire the values, habits, and attitudes of a society. The Board watched a TED talk video by Baratunde Thurston prior to the meeting which engaged and challenged their thinking. Some socialization is harmless... we learn the invisible and silent rules of life. However, socialization has a deeper and darker side to promote the dominant society. This could be white privilege or male dominance. It could be blue is for boys and pink is for girls. Socialization is the reason people subconsciously believe or act on bias and stereotypes. Some become so ingrained, we believe them to be true without truly thinking about it. The Board discussed what grabbed them and surprised them from the TED talk.

(Bergland/Dight) to approve the license agreement with Agile Mind for \$40,295.40 effective July 1, 2020 thru June 30, 2023 as recommended. Janet Hansen, HS math teacher, (via zoom) and Eric Johannigmeier, HS Teacher Leader, (via zoom) explained the four-year process involved in the selection of the new high school math curriculum. Agile Mind's uses digital and blended curriculum resources to provide supports for delivering remote, hybrid, or in-person instruction. Agile Mind empowers teachers to achieve this vision, creating compelling classroom experiences that fuel student growth. Mrs. Hansen played a video demonstration of the Agile Mind platform. Superintendent Fisher explained the curriculum is 20% cheaper by purchasing three years now. Part of the cost is a one-time cost for training. The purchase will be paid from District flexibility funds. Motion carried 5-0.

Joe Taylor, Middle School principal, presented information on Sticky Vision-Mission, Values. Anders Haglund, High School student, created a video testimonial of how the vision has provided clarity. Three staff testimonials from Brandy Mutch, Washington Elementary, Sandy Pleggenkuhle, Lincoln Elementary (taped), and Erik Hoefler, Middle School, were heard by the Board. They are excited for the opportunity the new vision statement provides us. Our vision is *"Creating compassionate competent problem solvers."*

(Dight/Rottinghaus) to approve the 2020-21 elementary student handbook as presented. Superintendent Fisher commented there were not major revisions to the elementary or the secondary handbooks. Three topics were added to both handbooks to clarify; student suspensions, student extended absences and students processing personal defense items. Motion carried 5-0.

(Rottinghaus/Bergland) to approve the 2020-21 secondary student handbook as presented. Motion carried 5-0.

(Freund/Dight) to approve the 2020-21 1:1 student laptop handbook as presented. The provisions for student laptops were taken out of the secondary handbook since a separate laptop handbook was created. Motion carried 5-0.

(Freund/Rottinghaus) to approve the 2020-21 home school assistance program student handbook as presented. Motion carried 5-0.

Superintendent Fisher explained that the General Fund may require a short term interfund loan in September for cash flow purposes until October when the property tax revenue is received. This loan would be made from the Health fund and repaid with interest. The fall is traditionally when we have had our lowest cash balance since state aid ends in June and won't start up until September. A higher than anticipated special education student enrollment and consortium costs along with loss of revenue from the COVID closure contributed. The District has levied addition cash reserve in 2020-21 to rectify the situation.

(Rottinghaus/Dight) to approve the consent agenda as presented.

- Approval of the following personnel appointments contingent upon completion of positive background checks. * contingent upon coaching certification.

Name	Position	Amount	Start Date
Jenna Haglund	Assistant HS cross country coach *	\$2,173	8/24/20
Marie Conklin	School to You Associate Coordinator	\$3,500	8/2020
Scotti Hagensick	School to You Associate Coordinator	\$3,500	8/2020
Naomi Yaddof	School to You Associate Coordinator	\$3,500	8/2020

- Approval of the beginning and veteran Teacher Leadership and Compensation (TLC) stipends for 2020-21

Name	Position	Amount	Start Date
Rob Pittman	Beginning Mentor Teacher	\$750	8/2020
Jenisha Garden	Beginning Mentor Teacher	\$750	8/2020
Jennifer Seehusen	Beginning Mentor Teacher	\$750	8/2020
Amy Spieker	Beginning Mentor Teacher	\$750	8/2020
Lindsey Staudt	Beginning Mentor Teacher	\$750	8/2020
Jessie Nelson	Beginning Mentor Teacher	\$750	8/2020
Carrie Eiklenborg	Beginning Mentor Teacher	\$750	8/2020
Darla Arends	Beginning Mentor Teacher	\$750	8/2020
Jacob Gassman	Beginning Mentor Teacher	\$750	8/2020
Stephanie Hervol	Beginning Mentor Teacher	\$750	8/2020

Sandy Pleggenkuhle	Veteran Mentor Teacher	\$500	8/2020
Cara Ludemann	Veteran Mentor Teacher	\$500	8/2020
Leann Smith	Veteran Mentor Teacher	\$500	8/2020

- Approval of the 2020-21 memorandum of understanding with the Charles City Education Association regarding Teacher Leadership and Compensation process.

Motion carried 5-0.

The Board identified some of the Big Ideas that came out of the Board meeting.

- The addition of sections in the student handbooks regarding student corrective actions not punishment was positive.

- Our vision is our guiding force.
- We are planning for contingencies.

The Board discussed other important upcoming dates. The next regular Board meeting is scheduled for Monday, September 14, 2020.

President Mack adjourned the meeting at 8:05 p.m.

Terri O'Brien, Board Secretary