



**CHARLES CITY COMMUNITY SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting
Monday, August 24, 2020
6:15 PM

**Lincoln Elementary
Coaches Room**
600 5th Ave.
Charles City, Iowa

The meeting will be held at the Lincoln Elementary. Persons wanting to make comments are welcome to attend. The community can watch the school board meeting by attending in person or watching live at [Facebook.com/CharlesCityCSD](https://www.facebook.com/CharlesCityCSD).

1. Call to Order by Chairperson Roll Call

Josh Mack, President
Missy Freund, Vice President
Scott Dight
Pat Rottinghaus
Janiece Bergland

2. Reading of the District Mission/Vision Statement by **Director Dight**

Our Mission: Regardless of who you are or what your story is, you can learn and be loved here.

Our Vision: Creating compassionate competent problem solvers.

Our Operating Principles: Information for one is information for all, no surprises, verify facts, think ahead, disagree (explain your thinking) and then commit

3. Approval of Agenda Action

Equity and Achievement Culture and Climate Facilities and Infrastructure
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4. Welcome Visitors: Public Comment

As we begin our agenda tonight, let me explain our process for public comment. On behalf of the board members, I invite any member of the audience to approach the microphone with comments about items of interest or concern. Please begin by stating your name and contact information. Please limit your comments to three (3) minutes so we can keep the meeting moving in a timely fashion and allow others an opportunity to speak as well as allowing the board to complete the agenda in a timely manner.

Comments from the public are not limited to items or topics on tonight's agenda, but they are limited to matters within the board's authority. Please understand that we as a board cannot discuss items not already on the agenda. Iowa's sunshine law prohibits us from having a discussion without the proper notice to all of the school district community that the issue would be discussed at tonight's board meeting.

Also, please remember you are making comments in a public meeting. Should you make comments that the subject of the comments considers to be inflammatory or libelous, you, as an individual, may be subject to legal action brought by the subject of your comments.

Thank you for your support of our school district.

5. Comments by Board Members and Superintendent

Information

This agenda item provides a time to allow board members and the superintendent to share information with other directors and the public. Discussion of the information items or follow-up questions are not permitted by law.

6. Committee Reports

Discussion

This agenda item provides committee chairpersons (listed below) the opportunity to give an oral (or written) report from their respective committee meetings. Fellow board members and the public may ask questions of the chairpersons afterward.

Committee	Chairperson	Report (Yes/No)
Facilities	Dight	No
Communications & Public Relations	Bergland	No
Finance	Mack	Yes - 8/21
Negotiations & Compensation	Rottinghaus	No
Policy	Freund	No
Equity & Achievement	Rottinghaus	No
County Conference Board	Mack	No
SIAC	Supt Fisher	No
Job Shadowing Report	Board Members	No

Aligned with Strategic goals: Equity and Achievement; Culture and Climate, and Facilities and Infrastructure

7. COVID Task Force Recognition

The Board of Education of Charles City Community School District extends their thanks to the many members of the various COVID task forces who worked tirelessly since March preparing for the return to learning. We honor these volunteers and recognize their work providing leadership, through the following task forces; Face Mask, Human Resources and Re-Entry and Food Service.

Face Mask			
Brandy Anderson	Rob Pittman	Sarah Downing	Erik Hofer
Phoebe Pittman	Mike Fisher	Brandon Gates	Caley Johnson
Angie Parsons	Marcia DeVore	Jeanine Tudor	Sam Gaston

Julie Colasuonno	Laura Stallsmith	Heather Faulkner	Ann Prichard
Jim Lundberg	Derek Sturtevant	Jodi Heyer	Gail Arjes
Human Resources			
Cole White	Mario Hoefer	Jeremiah Chapman	Liz Olson
Re-Entry			
Abby Gomez	April Hanson	Amy Krueger	Bryan Jurrens
Cara Ludeman	Chealsey Moen	Justin DeVore	Jerry Mitchell
Joe Taylor	Kara Shannon	Lindsey Staudt	Larry Wolfe
Marie Conklin	Mike Fisher	Naomi Yaddof	Sheila Etherington
Sam Gaston	Todd Forsyth	Tom Haskamp	
Food Service			
Larry Wolfe	Karleen Sickman	Dan Caffrey	Rob Pittman
Julie Parker			
Child Care			
Kara Shannon	Julie Colasuonno	Heather Faulkner	Carrie Eiklenborg
Jeremy Wilson	Ali Johnson	Brittany Brewer	Ammie Joslin
Misty Fielder	Terri Hay		

Aligned with Strategic goals: Equity and Achievement; Culture and Climate, and Facilities and Infrastructure

8. Taher Recognition

The Board of Education of the Charles City Community School District extends their thanks to Jenna Brumm, Taher Food Service Program Coordinator, Taher employees and the many Food Service volunteers that helped serve meals this summer.

9. School Board Professional Learning 2020-21

Presentation
Exhibit

Superintendent Fisher will review a draft of goals and presentations for the school board's professional learning for the upcoming school year. He is seeking ideas and feedback to the goals and schedule.

Aligned with Strategic goals: Equity and Achievement

10. School Board Equity Learning

Presentation
Exhibit

Superintendent Fisher will present the first of a series of professional development sessions on Equity. This session will be on socialization. The definition of socialization. :the process beginning during childhood by which individuals acquire the values, habits, and attitudes of a society.

Aligned with Strategic goals: Equity and Achievement

11. High School Math Curriculum

Discussion/Action
Exhibit

Janet Hansen, HS math teacher, and Eric Johannimgmeir, HS Teacher Leader, will explain the process involved in the selection of the new high school math curriculum. Agile Mind's uses digital and blended curriculum resources to provide ideal supports for delivering remote, hybrid, or in-person instruction. Agile Mind empowers teachers to achieve this vision, creating compelling classroom experiences that engage, inspire, and fuel student growth.

The recommendation is:

“to approve the license agreement with Agile Mind for \$40,295.40 effective July 1, 2020 thru June 30, 2023 for as recommended.”

Aligned with Strategic goals: Equity and Achievement, Culture and Climate

12. Sticky Vision-Mission, Values Presentation

Joe Taylor, MS principal, will present information on Sticky Vision-Mission, Vision, Values.

Aligned with Strategic goals: Equity and Achievement, Culture and Climate

13. Elementary Student Handbook 2020-21 Action
Exhibit

Administration recommends approval of the 2020-21 elementary student handbook as presented.

The recommendation of the superintendent is:

“to approve the 2020-21 elementary student handbook as presented.”

Aligned with Strategic goals: Equity and Achievement; Culture and Climate, and Facilities and Infrastructure

14. Secondary Student Handbook 2020-21 Action
Exhibit

Administration recommends approval of the 2020-21 secondary student handbook as presented. This includes the High School, Carrie Lane and the Middle School.

The recommendation of the superintendent is:

“to approve the 2020-21 secondary student handbook as presented.”

Aligned with Strategic goals: Equity and Achievement; Culture and Climate, and Facilities and Infrastructure

15. 1:1 Laptop Handbook 2020-21 Action
Exhibit

Administration recommends approval of the 2020-21 1:1 student laptop handbook as presented. .

The recommendation of the superintendent is:

“to approve the 2020-21 1:1 student laptop handbook as presented.”

Aligned with Strategic goals: Equity and Achievement; Culture and Climate, and Facilities and Infrastructure

16. Home School Assistance Student Handbook 2020-21 Action
Exhibit

Administration recommends approval of the 2020-21 home school assistance program student handbook as presented.

The recommendation of the superintendent is:

“to approve the 2020-21 home school assistance program student handbook as presented.”

Aligned with Strategic goals: Equity and Achievement; Culture and Climate, and Facilities and Infrastructure

17. Interfund Loan

Discussion

The General Fund may require a short term interfund loan in September for cash flow purposes until October when the property tax revenue is received. This loan would be made from the Health fund and repaid with interest. The fall is traditionally when we have had our lowest cash balance since state aid ends in June and won't start up until September. If we believe an interfund loan is needed a resolution approving the transfer will be added to the September 14 board meeting.

Aligned with Strategic goals: Facilities and Infrastructure

18. Consideration of Consent Agenda

Action

Approval of the Consent Agenda approves all of the agenda items listed under this heading without further discussion or review. Any board member may remove any item from the Consent Agenda and that item will be considered separately after the vote on the Consent Agenda. If Board members have questions about the items on the Consent Agenda, they should ask about them prior to the meeting or ask that the specific item for which they have a question be removed from the Consent Agenda.

The recommendation of the superintendent is:

“to approve the Consent Agenda items as listed below.”

a. Approval of Personnel: Resignations

Action

Name	Position	Date Effective

Administration recommends that the Board approve the personnel resignations.

b. Approval of Personnel: Appointments

Action

Name	Position	Amount	Start Date
Jenna Haglund	Asst HS cross country coach *	\$2,173	8/24/20
Marie Conklin	School to You Associate Coordinator	\$3,500	8/2020
Scotti Hagensick	School to You Associate Coordinator	\$3,500	8/2020
Naomi Yaddof	School to You Associate Coordinator	\$3,500	8/2020

Administration recommends that the Board approve the above personnel appointments, contingent upon completion of positive background checks. Also appointments are also contingent upon successfully completing the pre-employment/post-offer functional capacity physical assessment and having the Para /

* Coaching Certification on file and any additional testing if required.

c. Approval of Personnel: Transfer

Action

Name	Old Position	New Position

Administration recommends that the Board approve the personnel transfer.

d. Approval of Personnel: TLC Mentor Teacher Stipends

Action

Name	Position	Amount	Start Date
Rob Pittman	Beginning Mentor Teacher	\$750	8/2020
Jenisha Garden	Beginning Mentor Teacher	\$750	8/2020
Jennifer Seehusen	Beginning Mentor Teacher	\$750	8/2020

Amy Spieker	Beginning Mentor Teacher	\$750	8/2020
Lindsey Staudt	Beginning Mentor Teacher	\$750	8/2020
Jessie Nelson	Beginning Mentor Teacher	\$750	8/2020
Carrie Eiklenborg	Beginning Mentor Teacher	\$750	8/2020
Darla Arends	Beginning Mentor Teacher	\$750	8/2020
Jacob Gassman	Beginning Mentor Teacher	\$750	8/2020
Stephanie Hervol	Beginning Mentor Teacher	\$750	8/2020

Sandy Pleggenkuhle	Veteran Mentor Teacher	\$500	8/2020
Cara Ludemann	Veteran Mentor Teacher	\$500	8/2020
Leann Smith	Veteran Mentor Teacher	\$500	8/2020

The mentors for beginning and veteran teachers will be paid a stipend from the Teacher Leadership & Compensation System (TLC) funding.

- e. Approval of Teacher Leader Memorandum of Understanding MOU Action Exhibit
- Administration recommends approval of the 2020-21 memorandum of understanding with the Charles City Education Association regarding Teacher Leadership and Compensation process.

19. Big Ideas Discussion

The Board will discuss big ideas from the meeting.

20. Correspondence/Miscellaneous Information

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21. Important Upcoming Dates Information

- September 4 Communications & Public Relations - 7:00 a.m zoom
- September 14 School Board meeting - 6:15 p.m. Charles City High School
- September 18 Policy Committee - 7:00 a.m. zoom
- September 28 School Board meeting - 6:15 p.m. Charles City High School

22. Adjournment