

Regular Meeting – June 9, 2020

Unapproved

The Charles City Board of Education met electronically in work session on Tuesday, June 9, 2020. The work session was open to the public by calling in at the zoom address. The work session was held electronically due to the heightened public health risks and the need to limit large gatherings during the COVID 19 outbreak. President Mack called the work session to order at 7:00 a.m. Present: Board members Freund, Dight, Rottinghaus and Bergland. Absent: none. Staff members present included Superintendent Fisher, Board Secretary O'Brien and Communication Director DeVore.

Joe Taylor, Principal, and Tom Harskamp, Assistant Principal, at the Middle School presented information on a co-principalship model they are proposing for the Middle School. The pros and cons to this distributive leadership model were discussed. This model only works if the personalities of the co-principals work well together. Staff believe they are already using this model just not in name, but they all supported it. Superintendent Fisher stated that if either Mr. Taylor or Mr. Harskamp leave the District, we would go back to the Principal / Assistant Principal model. Compensation for the Principals was briefly discussed. It was agreed the Negotiations and Compensation Committee should meet to consider and make a recommendation. The Negotiation and Compensation Committee will meet at 7:00 a.m. on June 11, 2020 to discuss compensation for the co-principals.

President Mack adjourned the meeting at 7:50 a.m.

Terri O'Brien, Board Secretary