

Special Meeting – April 30, 2021

The Charles City Board of Education met in special session on Friday, April 30, 2021 in the Superintendent's Office in the North Grand Building. President Mack called the meeting to order via zoom at 12:00 p.m. Present via zoom: Board members Rottinghaus, Dight, Freund, and Bergland (arrived 12:02). Absent: Student board members Jones and Ruzicka. Staff members present included Superintendent Fisher, Board Secretary Evan Marten, and Communication Director DeVore. Two others were present via zoom.

(Dight/Rottinghaus) to approve the agenda as presented. Motion carried 5-0.

There was no public comment.

(Dight/Rottinghaus) to approve CCCEA master contract changes as recommended. The District reached a tentative agreement with the Charles City Community Education Association, teacher group. The agreement will advance the teacher step and lane and increase the regular program base by \$172 and \$195 to the Teacher Salary Supplement base pay. Health premiums increased 3.9% and Dental premiums increased 8.1% for a total package increase of 2.48%. Only wages were negotiated for 2021-22 since a three-year agreement on language was reached in 2019-20. Motion carried 5-0.

(Freund/Bergland) to approve CCCEA master contract changes and issue bus driver contracts as recommended. The District has reached a tentative agreement with the Charles City Community Educational Services Association, support staff group. The agreement advances the staff step and increases the wages .30 cents. The settlement is a 2.38% salary and a 2.60% total package increase which included a 3.9% increase to health insurance premiums. Only wages were negotiated for 2021-22 since a three-year agreement on language was reached in 2019-20. Motion carried 5-0

President Mack adjourned the meeting at 12:07 p.m.

Evan Marten, Board Secretary