



**CHARLES CITY COMMUNITY SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting
Friday, April 30, 2021
12:00 PM

Central Services
500 North Grand Ave.
Charles City, Iowa

1. Call to Order by Chairperson

Roll Call

Josh Mack, President
Pat Rottinghaus, Vice President
Scott Dight
Missy Freund
Janiece Bergland
Michelled Jones, Student Board Director
Cael Ruzicka, Student Board Director

2. Approval of Agenda

Action

3. Welcome Visitors: Public Comment

As we begin our agenda tonight, let me explain our process for public comment. On behalf of the board members, I invite any member of the audience to approach the microphone with comments about items of interest or concern. Please begin by stating your name and contact information. Please limit your comments to three (3) minutes so we can keep the meeting moving in a timely fashion and allow others an opportunity to speak as well as allowing the board to complete the agenda in a timely manner.

Comments from the public are not limited to items or topics on tonight's agenda, but they are limited to matters within the board's authority. Please understand that we as a board cannot discuss items not already on the agenda. Iowa's sunshine law prohibits us from having a discussion without the proper notice to all of the school district community that the issue would be discussed at tonight's board meeting.

Equity and Achievement
Culture and Climate
Facilities and Infrastructure

Also, please remember you are making comments in a public meeting. Should you make comments that the subject of the comments considers to be inflammatory or libelous, you, as an individual, may be subject to legal action brought by the subject of your comments.

Thank you for your support of our school district.

4. CCCEA Master Contract

Action

The District has reached a tentative agreement with the Charles City Community Education Association, teacher group. The agreement will advance the teacher step and lane and increase the regular program base by \$172 and \$195 to the Teacher Salary Supplement base pay. Health premiums increased 3.9% and Dental premiums increased 8.1% for a total package increase of 2.48%. Only wages were negotiated for 2021-22 since a three year agreement on language was reached in 2019-20.

The recommendation of the superintendent is:

“to approve CCCEA master contract changes as recommended.”

Aligned with Strategic goals: Culture and Climate

5. CCCESA Master Contract

Action

The District has reached a tentative agreement with the Charles City Community Educational Services Association, support staff group. The agreement advances the staff step and increases the wages .30 cents. The settlement is a 2.38% salary and a 2.60% total package increase which included a 3.9% increase to health insurance premiums. Only wages were negotiated for 2021-22 since a three year agreement on language was reached in 2019-20.

The recommendation of the superintendent is:

“to approve CCCESA master contract changes and issue bus driver contracts as recommended”

Aligned with Strategic goals: Culture and Climate.

6. Adjournment