



**CHARLES CITY COMMUNITY SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting
Monday, March 22, 2021
6:15 PM

**Charles City High School
Library - Use North door entrance**
1 Comet Drive
Charles City, Iowa

The meeting will be held at the High School. Persons wanting to make comments are welcome to attend. The community can watch the school board meeting by attending in person or watching live at [Facebook.com/CharlesCityCSD](https://www.facebook.com/CharlesCityCSD).

1. Call to Order by Chairperson Roll Call

Josh Mack, President
Pat Rottinghaus, Vice President
Scott Dight
Missy Freund
Janiece Bergland
Cael Ruzicka, Student Board Member
Michelled Jones, Student Board Member

2. Reading of the District Mission/Vision Statement by Director **Ruzicka**

Our Mission: Regardless of who you are or what your story is, you can learn and be loved here.

Our Vision: Creating compassionate competent problem solvers.

Our Operating Principles: Information for one is information for all, no surprises, verify facts, think ahead, disagree (explain your thinking) and then commit

3. Approval of Agenda Action

Equity and Achievement Culture and Climate Facilities and Infrastructure
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4. Welcome Visitors: Public Comment

As we begin our agenda tonight, let me explain our process for public comment. On behalf of the board members, I invite any member of the audience to approach the microphone with comments about items of interest or concern. Please begin by stating your name and contact information. Please limit your comments to three (3) minutes so we can keep the meeting moving in a timely fashion and allow others an opportunity to speak as well as allowing the board to complete the agenda in a timely manner.

Comments from the public are not limited to items or topics on tonight's agenda, but they are limited to matters within the board's authority. Please understand that we as a board cannot discuss items not already on the agenda. Iowa's sunshine law prohibits us from having a discussion without the proper notice to all of the school district community that the issue would be discussed at tonight's board meeting.

Also, please remember you are making comments in a public meeting. Should you make comments that the subject of the comments considers to be inflammatory or libelous, you, as an individual, may be subject to legal action brought by the subject of your comments.

Thank you for your support of our school district.

5. Comments by Board Members and Superintendent Information

This agenda item provides a time to allow board members and the superintendent to share information with other directors and the public. Discussion of the information items or follow-up questions are not permitted by law.

6. Committee Reports Discussion

This agenda item provides committee chairpersons (listed below) the opportunity to give an oral (or written) report from their respective committee meetings. Fellow board members and the public may ask questions of the chairpersons afterward.

Committee	Chairperson	Report (Yes/No)
Facilities	Dight	No
Communications & Public Relations	Bergland	No
Finance	Mack	No
Negotiations & Compensation	Rottinghaus	No
Policy	Freund	No
Equity & Achievement	Rottinghaus	No
County Conference Board	Mack	No
SIAC	Supt Fisher	No
Job Shadowing Report	Board Members	No

Aligned with Strategic goals: Equity and Achievement; Culture and Climate, and Facilities and Infrastructure

7. COVID update Information/Discussion

Superintendent Fisher will share information and provide an update on COVID.

Aligned with Strategic goals: Equity and Achievement, and Culture and Climate

8. Communications Leadership & Charles City Comet Branding Presentation Exhibit

Students from the Communications Leadership class, Michelle Jones and Madi Johnson will discuss the authentic learning happening in this class. Justin DeVore, Director of Communications, will present information on the vision for Charles City Comet branding.

Aligned with Strategic goals: Equity and Achievement; Culture and Climate, and Facilities and Infrastructure

9. Tentative 2021-22 Certified Budget Action Exhibit

The Board will review the proposed 2021-22 certified budget prior to publication. The Supplemental State Aid (SSA) for 2021-22 was approved at 2.4%.

The budget taxes rates include \$10.64974 general fund levy; \$.56264 management fund levy; \$0.33 Board approved PPEL; and generating the voter approved \$1.34 PPEL levy through property tax of \$1.20299 totaling \$12.74537 The proposed budget is 0% property tax increase and 1% surtax increase from 6% to 7%.

The recommendation of the superintendent is:

“to direct that the 2021-22 certified budget be published at \$12.74537 property tax rate and 7% surtax as presented.”

Aligned with Strategic goals: Equity and Achievement; Culture and Climate, and Facilities and Infrastructure

10. Set the Date & Time for a Public Hearing on the 2021-22 Certified Budget Action

The recommendation of the superintendent is:

“to set the public hearing concerning the 2021-22 certified budget for **Monday, April 12, 2021, at 6:15 p.m.** in the High School Library.”

11. Baseball Practice Machine Action Exhibit

Tyler Downing, Head baseball coach, has requested the District purchase a baseball practice machine. The Booster club has agreed to cover ½ the cost. He explained “this will greatly increase the efficiency of practice. With our 9th & 10th grade team only having one coach, this machine will allow more coaching to be done with the same amount of practice time at that level especially. A coach can stand beside the kids fielding the balls, both ground and fly, and give them instant feedback rather than standing 100-200 feet away trying to watch the athlete.” Competitive quotes were not obtained since “this is the only one that can be both a pitching machine and a fungo machine. Every other machine someone has to physically move and manually feed it baseballs. This one is automatic, so the coach can be next to the athlete not next to the machine.”

The recommendation of the superintendent is:

“to approve the purchase of an automated baseball practice machine from Fungoman for \$14,500 as recommended.”

Aligned with Strategic goals: Equity and Achievement; Culture and Climate, and Facilities and Infrastructure

12. Consideration of Consent Agenda Action

Approval of the Consent Agenda approves all of the agenda items listed under this heading without further discussion or review. Any board member may remove any item from the Consent Agenda and that item will be considered separately after the vote on the Consent Agenda. If Board members have questions about the items on the Consent Agenda, they should ask about them prior to the meeting or ask that the specific item for which they have a question be removed from the Consent Agenda.

The recommendation of the superintendent is:

“to approve the Consent Agenda items as listed below.”

a. Approval of Personnel: Resignations

Action

Name	Position	Date Effective
Diane Hobert	Washington Paraeducator	3/31/21

Administration recommends that the Board approve the personnel resignations.

b. Approval of Personnel: Appointments

Action

Name	Position	Amount	Start Date
Molly Staudt	HS Spanish teacher	*	8/12/21

* amount and start date to be determined after the 2021-22 collective bargaining agreement is approved.

Administration recommends that the Board approve the above personnel appointments, contingent upon completion of positive background checks. Also appointments are also contingent upon successfully completing the pre-employment/post-offer functional capacity physical assessment and having the Para Certification on file and any additional testing if required.

c. Approval of Personnel: Transfers

Action

Name	From	To	Start Date
Katelyn Shultz	MS Special Education teacher	Elementary Special Education teacher	7/1/21

13. Big Ideas

Discussion

The Board will discuss big ideas from the meeting.

14. Correspondence/Miscellaneous

Information

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15. Important Upcoming Dates

Information

- March 26 Communications & Public Relations Committee meeting - 7:00 a.m.
- April 2 Facilities Committee meeting - 7:00 a.m.
- April 12 School Board meeting - 6:15 p.m. Charles City High School

16. Adjournment

17. Exempt Sessions for Negotiations

The Board will conduct an exempt strategy session regarding negotiations with collective bargaining units after the Board meeting.