



**CHARLES CITY COMMUNITY SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting
Monday, November 9, 2020
6:15 PM

**Charles City High School
Library - Use North door entrance**

1 Comet Drive
Charles City, Iowa

The meeting will be held at the High School. Persons wanting to make comments are welcome to attend. The community can watch the school board meeting by attending in person or watching live at [Facebook.com/CharlesCityCSD](https://www.facebook.com/CharlesCityCSD).

1. Call to Order by Chairperson Roll Call

Josh Mack, President
Pat Rottinghaus, Vice President
Scott Dight
Missy Freund
Janiece Bergland
Cael Ruzicka, Student Board Member

2. Reading of the District Mission/Vision Statement by Student Director **Dight**

Our Mission: Regardless of who you are or what your story is, you can learn and be loved here.

Our Vision: Creating compassionate competent problem solvers.

Our Operating Principles: Information for one is information for all, no surprises, verify facts, think ahead, disagree (explain your thinking) and then commit

3. Approval of Agenda Action

4. Welcome Visitors: Public Comment

Equity and Achievement Culture and Climate Facilities and Infrastructure
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As we begin our agenda tonight, let me explain our process for public comment. On behalf of the board members, I invite any member of the audience to approach the microphone with comments about items of interest or concern. Please begin by stating your name and contact information. Please limit your comments to three (3) minutes so we can keep the meeting moving in a timely fashion and allow others an opportunity to speak as well as allowing the board to complete the agenda in a timely manner.

Comments from the public are not limited to items or topics on tonight's agenda, but they are limited to matters within the board's authority. Please understand that we as a board cannot discuss items not already on the agenda. Iowa's sunshine law prohibits us from having a discussion without the proper notice to all of the school district community that the issue would be discussed at tonight's board meeting.

Also, please remember you are making comments in a public meeting. Should you make comments that the subject of the comments considers to be inflammatory or libelous, you, as an individual, may be subject to legal action brought by the subject of your comments.

Thank you for your support of our school district.

5. Comments by Board Members and Superintendent Information

This agenda item provides a time to allow board members and the superintendent to share information with other directors and the public. Discussion of the information items or follow-up questions are not permitted by law.

6. Committee Reports Discussion

This agenda item provides committee chairpersons (listed below) the opportunity to give an oral (or written) report from their respective committee meetings. Fellow board members and the public may ask questions of the chairpersons afterward.

Committee	Chairperson	Report (Yes/No)
Facilities	Dight	No
Communications & Public Relations	Bergland	No
Finance	Mack	No
Negotiations & Compensation	Rottinghaus	No
Policy	Freund	No
Equity & Achievement	Rottinghaus	Yes - 10/30
County Conference Board	Mack	No
SIAC	Supt Fisher	No
Job Shadowing Report	Board Members	No

Aligned with Strategic goals: Equity and Achievement; Culture and Climate, and Facilities and Infrastructure

7. COVID update Information

Superintendent Fisher will share information and provide an update on COVID.

Aligned with Strategic goals: Equity and Achievement, and Culture and Climate

8. Middle School 2020 Vision Presentation
Exhibit

Joe Taylor and Tom Harskamp, MS Principals, will present information on the Middle School 2020 vision.

9. Technology Security Assessment Presentation

April Hanson, Technology Director, will present information on the technology security assessment.

10. COVID Reopening Matrix Discussion

At the November 5th special meeting, the Board approved transitioning grades 7-12 to hybrid learning thru Thanksgiving break due to COVID positivity rates in Floyd County. The Senior Leadership team is working on amending the matrix in order to provide guidelines for safe reopening based on community positivity rate and student absence rates. Public Health is deeply involved in this situation and recommendation as well. Superintendent Fisher will lead discussion. The Board will consider action at a future meeting.

Aligned with Strategic goals: Equity and Achievement; Culture and Climate, and Facilities and Infrastructure

11. School Board Equity Learning Presentation
Exhibit

Scott Dight, Board member, will present the fourth of a series of professional development sessions on Ableism. The Board will read an essay written by Scott as an 11th grade student in 1979 to see how much we have improved or worsened as a society compared to 1979. There is also a Ted Talk on ableism to read and watch. Ableism Ted Talk. Finally, there is a resource for the Board to review on what ADA is and how the law applies.

Aligned with Strategic goals: Equity and Achievement

12. Boardsmanship Goal Information/Discuss

The Board will discuss whether to continue to pursue the Iowa Association of School Boards Better Boardsmanship award for 2021.

13. Instructional Support Levy Information/Discuss
Exhibit

Mike Fisher, Superintendent, will lead discussion on ISL tax impacts and options for renewal of the Instructional Support levy.

14. SBRC Application for Modified Supplemental Amounts Action
Exhibit

The School Budget Review Committee requests for modified supplemental amounts for increasing enrollment and limited English Proficient instruction beyond 5 years is due December 1st. This request is for modified supplemental amount to be counted towards the unspent balance calculation. The Board may or may not levy taxes, which will be decided in April. These are two motions to be acted on separately.

The recommendation of the superintendent is:

“to authorize the district’s administration to submit a request to the School Budget Review Committee in the amount of \$100,649.60 for modified supplemental amount for increasing enrollment in the Fall 2020.”

The recommendation of the superintendent is:

“to authorize the district’s administration to submit a request to the School Budget Review Committee in the amount of \$10,915.52 for modified supplemental amount for providing an English language learner program for students who have exceeded five years of weighted funding in the Fall 2020.”

Aligned with Strategic goals: Equity and Achievement

15. Early Retirement Applications

Action

According to Employee Early Retirement policy, #407.6, that was approved in June 2020. The deadline for option 1 retirements for fiscal year ended 2021 were due 11/1/20. There were three applications/ resignations submitted. By policy, the benefit equals 50% of the retirees wages excluding TSS and extra curricular contracts.

The recommendation of the superintendent is:

“to approval of the early retirement applications and resignation for fiscal year 2021 from:

Name	Position	Date Effective
Donna Forsyth	Middle School Teacher	6/30/21
Terri O’Brien	Director of Finance	6/30/21
Ann Hanes	High School Teacher	6/30/21

Aligned with Strategic goals: Equity and Achievement and Culture and Climate

16. Audio Visual Equipment Agreement

Action
Exhibit

The District installation of the Audio Visual equipment by Marco has been completed. The agreement has been reviewed by our attorney.

The recommendation of the superintendent is:

“to approve the Equipment agreement with Marco and the monthly payment of \$16,743.07 for the audio visual equipment installed K-12 as recommended.”

Aligned with Strategic goals: Equity and Achievement; Culture and Climate, and Facilities and Infrastructure

17. Financial Report for October 2020

Action
Exhibit

A summary of the highlights of the monthly financial reports was provided. Administration recommends approval of the financial report for October 2020.

The recommendation of the superintendent is:

“to accept the October 2020 financial reports as presented.”

Aligned with Strategic goals: Equity and Achievement, Culture and Climate and Facilities and Infrastructure.

18. Consideration of Consent Agenda

Action

Approval of the Consent Agenda approves all of the agenda items listed under this heading without further discussion or review. Any board member may remove any item from the Consent Agenda and that item will be considered separately after the vote on the Consent Agenda. If Board members have questions about the items on the Consent Agenda, they should ask about them prior to the meeting or ask that the specific item for which they have a question be removed from the Consent Agenda.

The recommendation of the superintendent is:

“to approve the Consent Agenda items as listed below.”

a. Approval of the Minutes of the Regular Meetings held on October 12, 2020 and October 26, 2020 Action

b. Approval of Monthly Bills for November 2020 Action

c. Approval of Personnel: Resignations

Name	Position	Date Effective
Anthony Slinger	Assistant Varsity Bowling Coach	11/9/20
Kelsey Crooks	Assistant Varsity Girls Basketball Coach	11/9/20
Darren Bohlen	Head Football Coach	11/9/20
Darren Bohlen	Middle School Boys Track Coach	11/9/20

Administration recommends that the Board approve the personnel resignations.

d. Approval of Personnel: Appointments

Action

Name	Position	Amount	Start Date
Noah Krabbe	7th grade boys basketball coach	\$2,675	11/9/20

Administration recommends that the Board approve the above personnel appointments, contingent upon completion of positive background checks. Also appointments are also contingent upon successfully completing the pre-employment/post-offer functional capacity physical assessment and having the Para Certification on file and any additional testing if required.

e. River Hills Consortium Administrative Costs

Action

Administration recommends approval of the application to the School Budget Review committee in the amount of \$5,754.01 for special education administrative costs associated with the River Hills Consortium program for the 2021-22 school year.

f. LIED Center Consortium Administrative Costs

Action

Administration recommends approval of the application to the School Budget Review committee in the amount of \$6,320.48 for special education administrative costs associated with the LIED Center Consortium program for the 2021-22 school year.

g. TAP Contract Amendment

Action

Administration recommends approval of the Transition Alliance Program (TAP) contract amendment for the period 10/1/19 to 9/30/20 increasing the overall budget \$16,933.67.

19. Big Ideas

Discussion

The Board will discuss big ideas from the meeting.

20. Correspondence/Miscellaneous

Information

- Enrollment Summary

21. Important Upcoming Dates

Information

- November 13 Finance Committee Meeting - 7:00 a.m zoom
- November 17-19 IASB Annual School Board convention
- November 23 School Board meeting - 6:15 p.m. Charles City High School
- December 11 Communications & Public Relations Committee Meeting - 7:00 a.m. zoom

22. Adjournment